

☐ Verbal
Warning

☐ 1st Written
Warning

☐ 2nd Written
Warning

☐ 3rd Written
Warning

☒ Suspension
~~Termination~~

**DEFENDANT'S
EXHIBIT**

8 2/27/07
Young

ENTERPRISE NURSING HOME

COUNSELING FORM

Curly Young
Name of Employee

Nursing
Department

10/27/93
Date

SUBJECT AND EXPLANATION OF COUNSELING

Subject: Insubordination

After investigation and talking
with you at length this am re:
being insubordinate to your charge
nurses - you are suspended for 3
days at the facilities convenience.

Should there be any more
write ups for any reason it will
be automatic Termination

EMPLOYEE COMMENTS

This is to certify that I have received counseling
on the above described subject.

Curly Young
Signature of Employee

Jan Mathias
Signature of Counselor

Ann Cox
Signature of Administrator